Birmingham Public Schools Jackson Olin High School

1300 Avenue F, Ensley Birmingham, Alabama 35218 Office of the Interim Principal – Dr. John A. E. Plump (205) 231-6466 jplump@bhm.k12.al.us

Motto: "We Are Destined for Greatness"

January 7th, 2016

To: Educational Colleagues,

As an administrator at Jackson-Olin High School in the Birmingham Public School system, I am truly honored to submit this communication as a recommendation on behalf of Mr. Frank Luke. For the last year, I have discovered Frank to be highly knowledgeable, dedicated, proficient, and an extreme advocate for our student population. In addition, I've found him to be a consistent resource within our school and community tackling all assignments with precision, aptitude, and a commitment to excellence.

In addition, Frank has mastered the academic traits of pedagogy, student engagement, classroom management, culturally responsive teaching, and special education, which is his strength. These noteworthy traits have isolated him as a 21st century teacher on the move. Therefore, as an educator of twenty-three years, it is hereby my recommendation that Frank be strongly considered for employment with your school district. If you desire to speak with me for further clarification, please don't hesitate to contact me through the email above or by phone @ (205) 231-6431. Thanks in advance for your esteemed professionalism and consideration in this matter.

Professionally yours,

John Plump, Ed.D